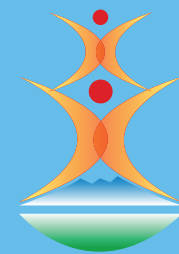


2022 ANNUAL REPORT



MITRATA-NEPAL
FOUNDATION FOR CHILDREN



Dear Sponsors and Donors,

2022 marked twenty years that Mitrata has served children and their families in Nepal. We joyfully celebrated many Mitrata milestones at our 20th Anniversary party in September: our first child (2002), nonprofit incorporation (2005), the Contact Center (2009), a new partnership with Bhuvaneshwori Satyal Foundation (BSF) (2012), and the move to the new office and expanded Contact Center locations (2021). We acknowledged our challenges working in Nepal through years of civil war, the earthquake, the Indian blockade, and the pandemic, all of which had devastating, adverse economic and social consequences for our children and their families. Foremost, we celebrated the resilience and tenacity of our children, highlighting the accomplishments of the 56 who have graduated into independence, and out of poverty, because of your support.

A special thanks to our USA staff, board members, Young Professionals Board, and volunteers who helped with our successful fundraising events this year: Trivia Night, Miles for Mitrata Kids, Yoga in the Park, and the Holiday Bazaar. We could meet in person again, and it was so wonderful to see all of you!

Going to Nepal for the first time in three years was incredibly moving. It was heartwarming to see the children's progress, despite the challenges with lockdowns, changes in living situations, and emotional stresses they faced. They shared their gratitude for your support, with hugs and tears of joy. The sponsors who joined me on the trip were very impressed with the caring and dedication to our shared mission of BSF staff. It shows in everything they do.

As we enter 2023 with new challenges and possibilities, I want you to know how much I appreciate your loyalty to our mission and your open-hearted generosity. Each of you has a vital role as we go forward, and everything you do changes the world for our children. We say that a lot, but please know it is true. I saw it in the loving eyes of all our children as I met with each of them! In 2023, our sponsor trip is planned for September 29th - October 15th, and I hope you will join us on this exciting trip. Thank you for your continued support through these incredible years of service to our children.

Warmly,

Dr. Christine Schutz
Executive Director and Founder

WWW.MITRATA.ORG

IN 2022...

CHALLENGES WE FACED

- Many services were altered with the priority on keeping educational continuity, supporting families, and maintaining health and survival.
- Growing food insecurity ensued amongst our families.
- BSF staff were stretched. The caseload of 44 children per program coordinator required the addition of another staff to help with documentation, implement regular contact with children, and manage frequent healthcare needs.
- BSF also added an office staff to assist with increasing demands of government requirements for NGOs.
- Extensive training was required for new US-based staff.
- Virtual fundraising events Trivia Night, Miles for Mitrata Kids, and the Sponsor Ice Cream Social experienced lower participation or donations.
- World market downturn affected the health of our investments and budget.



GOALS WE MET

- All school-aged children and staff were vaccinated against COVID-19.
- BSF and Mitrata collaborated extensively to manage the programs during the pandemic and its after effects.
- BSF staff made heroic efforts to help the children, staff, and our programs throughout many lockdowns and challenges of everyday life in Nepal, including ensuring that children had housing and enough food.
- BSF effectively set-up the new Contact Center and BSF office buildings.
- Mitrata hired two new US-based staff members.
- Mitrata accomplished all 20th Anniversary communication and participation goals.
- The Nancy Williger Legacy Circle was launched.
- We hosted the first in-person Holiday Bazaar in St. Louis since 2019.
- We configured a new online fundraising platform called Raisin.
- We completed a redesign of the Mitrata website.



Program Demographics

of children in each program

- 33** Contact Center
- 28** Boarding School (Grade 10 and below)
- 27** School Grades 1 - 10
- 10** 11th & 12th Grades
- 22** Bachelor/Vocational

% of Children Sponsored

- 100%** Sponsored
- 24%** Undersponsored by small amounts
- 0%** Without any Sponsorship!

Launched **Five** graduates into

- Accounting**
- Management**
- Doctors of Medicine (2)**
- Social Work**



OUR PARTNER BSF AND CONTACT CENTER

Bhuvaneshwari Satyal Foundation (BSF) has been Mitrata's NGO partner in Nepal since 2009. Due to the hard work and dedication of the BSF staff, our programs remained operational throughout the COVID-19 pandemic. In 2022, they supplied the families we serve with food, hygiene products, and household needs emergency kits. Additionally, they provided the children with cell phones, laptops, and school supplies and conducted socially distanced, staggered classes for small groups of students at our new Contact Center. Through cell phones and home visits, BSF kept in contact with the children despite the social distancing and periods of lockdown early in the year.



The new Contact Center space was also utilized for housing some of our older children in transition to graduation who volunteered at the Contact Center during their free time from college and studies. The older children practiced leadership skills and served as role models for the younger children of the Contact Center. In March 2022, the Nepali government reopened all educational institutions for in-person physical learning. BSF staff worked tirelessly to bridge the gap between online learning at home with poor internet connectivity, and resumption of in-person learning. BSF moved its head office because the pandemic necessitated more rooms for staff to work while maintaining social distance. The new property includes two sitting rooms, a kitchen, bathrooms, shared offices, a rooftop terrace, a small front lawn, and a garden.

BSF added two additional staff: Suchita Maharjan is the new social worker staff member working on children's records and documentation. Primila Tamang is the new office assistant assisting with document preparation to meet government requirements.

In 2022, Leena Satyal, BSF Executive Director and Yogesh Satyal, BSF Board President participated in-person at Mitrata's annual Strategic Planning meeting in the USA for the first time in three years. They were also part of our 20th Anniversary Celebration and met with many of the St. Louis-based child sponsors to provide them with personalized updates on their sponsored children. Every year, there is much communication between Mitrata and BSF staff about our Nepal programs, the status of the children, financial information, and coordination of our efforts to meet our mission's goals.



STRATEGIC PLANNING FOR 2023

On Saturday, September 10, 2022, Mitrata board members, staff, BSF Executive Director Leena Satyal and BSF Board President Yogesh Satyal met to discuss and adjust our five year strategic plan. Mitrata Board President Jim Craig stated, "This year's strategic planning session was extraordinary. It was the first meeting since 2019 that board members could attend in person. It was wonderful to see everyone again and reconnect. In 2018, Mitrata laid out a five-year plan, but like many things, it was put on hold during the pandemic. This year, our strategic planning session focused on making those plans a reality." Leena Satyal and Yogesh Satyal shared BSF's history, the current state of operations in Nepal, and their plans for the future. It was extremely challenging to maintain our programs in Nepal throughout the pandemic. The dedication, skills and caring support of BSF staff made it possible for our program operations to begin to return to normal operations.

Board members divided into teams to discuss specific action items and develop S.M.A.R.T. (specific, measurable, achievable, relevant, time-bound) goals necessary for each of the six board committees (Executive, Board Development, Fundraising, Digital, Finance, and Sponsorship) to achieve our strategic plan. This includes opening and fully supporting a second Contact Center in Kathmandu by 2024, developing a five-year budget, recruiting new sponsors for additional children and developing new media, statistics, and materials. Several new videos focusing on the mission of the Contact Center and how it prepares children to attend school, the graduation celebration, and sponsor connections with their children are planned.

MITRATA'S 20TH ANNIVERSARY

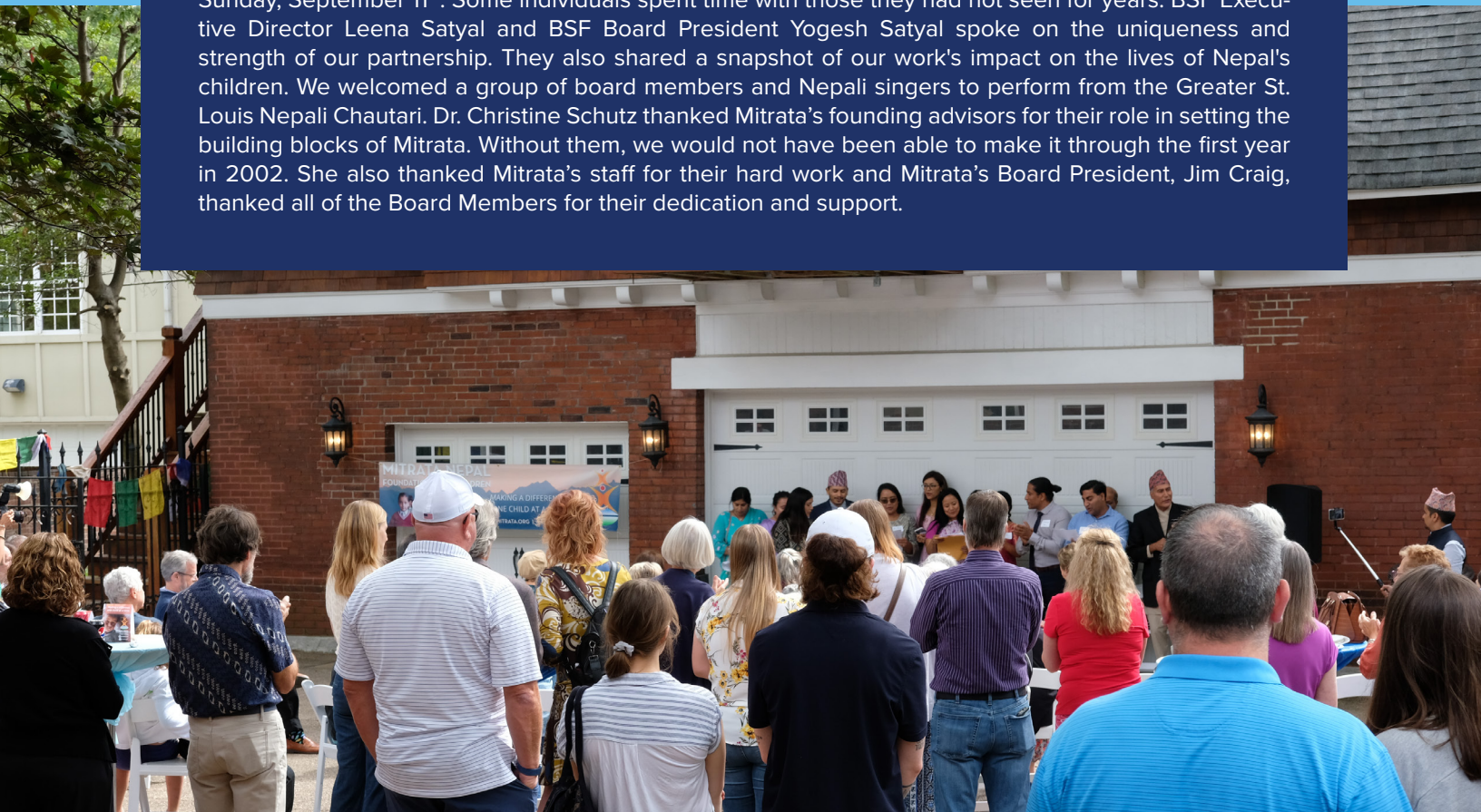


In our 20th year of operation, Executive Director and Founder Dr. Christine Schutz shared, “I can truly say that I had no idea in 2002 that meeting Ishwori in a village in Nepal would lead to the amazing organization we are today.” Starting with just one child, we have provided education, healthcare, and support for over 300 children who are reaching their potential and escaping poverty.

The word “Mitrata” means friendship in Nepali, and it has been through the connection and devotion of friends that we have accomplished so much.

Throughout 2022, we celebrated and honored our first sponsors, advisors, friends, current sponsors, and NGO partners. They opened their hearts to needy children, stayed with us through challenging times, and laid the foundation for Mitrata today, making a difference in this world. Together we continue to pursue our mission to empower children through education and caring support.

Many of our out-of-town supporters flew into St. Louis for the 20th Anniversary Celebration event held on Sunday, September 11th. Some individuals spent time with those they had not seen for years. BSF Executive Director Leena Satyal and BSF Board President Yogesh Satyal spoke on the uniqueness and strength of our partnership. They also shared a snapshot of our work's impact on the lives of Nepal's children. We welcomed a group of board members and Nepali singers to perform from the Greater St. Louis Nepali Chautari. Dr. Christine Schutz thanked Mitrata's founding advisors for their role in setting the building blocks of Mitrata. Without them, we would not have been able to make it through the first year in 2002. She also thanked Mitrata's staff for their hard work and Mitrata's Board President, Jim Craig, thanked all of the Board Members for their dedication and support.



YOUNG PROFESSIONALS BOARD SUCCESS

Since 2019, the Young Professionals Board (YPB) has grown to include five members in 2022. These volunteers bring unique skills, new ideas, and energy to the Board and the various committees they assist such as: Digital Media, Fundraising, and Sponsorship. YPB continued to build an Instagram presence and worked to spread awareness of Mitrata in the local St. Louis community. YPB partnered with Barre STL for a fundraising day of Barre classes where all proceeds went to Mitrata, and hosted a fundraising event, Yoga in the Park. Members of YPB met with Leena and Yogesh Satyal to learn more about the Nepal programs.



LAUNCH OF THE NANCY WILLIGER LEGACY CIRCLE

In honor of the leadership and dedication of Mitrata's first child sponsor and board president, Dr. Nancy Williger, Mitrata established the Nancy Williger Legacy Circle. Dr. Nancy Williger is a retired social worker and clinical psychologist who tirelessly worked to establish and maintain Mitrata's vision, mission, core values, and operating principles and served on the Board since Mitrata's inception. The Nancy Williger Legacy Circle honors those who share our commitment to maximally impact the lives of severely underprivileged Nepali children by making a planned gift to ensure Mitrata's sustainability in the future. Nancy Williger Legacy Circle members have access to annual special events and receive in-depth updates on our programs and strategic planning through the annual Legacy Report from Executive Director and Founder Dr. Christine Schutz.

SPONSOR TRIP TO NEPAL

Executive Director Christine Schutz, Development and Operations Director Alexis Mead and Communications/Development Coordinator Anna Wertman joined five child sponsors for the Sponsor Trip to Nepal in October 2022. This was our first post-pandemic trip since 2019 and was important for oversight and reconnection. Sponsors enjoyed time with their individually sponsored children, and all children in the sponsorship programs and the Contact Center. Sponsors took a side trip to the resort town of Pokhara, trekked in the Annapurna range, and explored Kathmandu and nearby Bhaktapur. Child sponsor, Stephanie Recht, coordinated the much-needed purchasing of Nepali handicrafts for the Holiday Bazaar fundraising event.



There were many meetings with BSF staff to discuss and document progress of our Nepal programs and plans for future growth, and to renew in person the bonds between BSF and Mitrata that are the strength of our partnership. Alexis Mead worked with documentary filmmaker and child sponsor, Amy Benson, to film several interviews, the graduation ceremony, and a typical day at the Contact Center to create five new videos in 2023. Anna Wertman provided communications and social media support for the trip. Sponsorship Committee Chairperson Danny Williger and Executive Director Christine Schutz met with each sponsored child individually, gathered information on academic and personal progress, social and family challenges, and reconnected with each child. Sponsor trips are an integral aspect of our approach to child sponsorship fostering healthy, respectful, and lasting personal relationships between children and those who support their education and well-being.

STAFF UPDATES

Top Image: Anna Wertman, Middle Image: Morgan LeBaige, Bottom image: Connie Colvis and Jackie Schmitt

“... For the first time, we added a full-time staff member to our USA operations team to be able to meet the needs of our future goals and strategic plans.”

- Dr. Christine Schutz, Executive Director

NEW USA STAFF MEMBERS ANNA WERTMAN AND JACKIE SCHMITT

Thanks to the generous support we have received over the past 20 years, Mitrata continues to evolve and grow. Executive Director Dr. Christine Schutz explained: “With our strategic plan to expand our Nepal programs by serving more children, it is important also to serve more donors and sponsors while growing our fundraising events. Through the years, Mitrata has been a nonprofit that operates lean in USA operations. This has allowed us to invest more in our Nepal staff and needed services for our children. For the first time, we added a full-time staff member to our USA operations team to be able to meet the needs of our future goals and strategic plans.”

In April 2022, Anna Wertman joined Mitrata as full-time Communications/Development Coordinator. Anna assists in event planning and campaign development. She supports the Fundraising and Digital Media Board Committees and the Young Professionals Board as a staff liaison. Anna provides for communications, such as web, email, social, and print campaigns and supports all of our fundraising events.

Jackie Schmitt joined Mitrata in May 2022 as Mitrata’s part-time Administration Coordinator. She operates our database for our donor platform, coordinates with sponsors, and provides administrative support to the Director of Development and Executive Director. Jackie serves as liaison to the Sponsorship, Finance, and Board Development Committees.

DEPARTING STAFF MEMBER MORGAN LEBAlGE

Morgan LeBaige, Mitrata’s part-time Communications Manager, left Mitrata in June 2022. Morgan was an operations team member for three years and transitioned from Administrative Assistant to Communications Manager, helping to develop the organization’s communications and marketing strategies and revising the website. We greatly appreciate her hard work for Mitrata and the expertise she shared with staff. Morgan continues her involvement with Mitrata by joining our sponsor trip in 2023 and serving on the YPB.

RETIREMENT OF STAFF MEMBER CONNIE COLVIS

In December 2022, Connie Colvis, part-time Database Manager, retired from Mitrata after serving Mitrata many years. Connie became deeply involved with Mitrata in 2010 when she began volunteering at events. In 2015, she started volunteering administrative assistance. In 2016, she became a part-time Mitrata employee serving as Administrative Assistant and operating the donor database, completing mailings and office tasks. When Mitrata migrated to a new donor database platform, Connie was instrumental in the process. Throughout her time with Mitrata, Connie served many roles and interacted with the staff, Board members, sponsors, and volunteers. We greatly appreciate her years of helpful service and her dedication to helping Mitrata grow and meet our mission. Connie continues her service to Mitrata by volunteering at our fundraising events.



FINANCIAL SUMMARY

Mitrata's financial position during the pandemic in 2020 and 2021 was strong. Donations were solid, the investments performed well, and our expenses were stable due to lean operations. We could not send budgeted funds to Nepal as planned due to the many lockdowns and financial institution closures during the pandemic. These conditions resulted in a significant increase in our total assets.

In 2022, while our performance against our budget could have improved, we made some intentional decisions after the budget was prepared in 2021. We decided not to conduct an annual campaign to avoid donor fatigue, which resulted in lower donations, and we celebrated our 20th Anniversary, which included unbudgeted printing and event expenses. Our operational expenses also increased due to hiring new staff to meet the goals of our strategic plan. New staff overlapped with senior staff for training purposes. In addition, we sent large amounts of funding to Nepal post-pandemic. Most significantly, we experienced significant losses in investments at the end of the year due to market changes. These conditions resulted in overall lowered net assets at the end of 2022.

Despite a significant decrease in revenue and an increase in expenses, our total administrative costs (general, management, and fundraising) were only 22.6% of functional expenses. 77.4% of our revenues supplied the funds to operate our Nepal programs.

Independent Accountant's Financial Report

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED DECEMBER 31, 2022

SUPPORT AND REVENUE	TOTALS
Child sponsorships & general contributions	264,310
Special event revenue	87,591
Gains (losses) on sales of investments	(12,376)
Investment revenue	20,321
Net unrealized gains on investments	(234,027)
Other	350
TOTAL SUPPORT & REVENUE	\$126,169

EXPENSES	
Program	330,683
Management & General	17,614
Fundraising	78,893
TOTAL EXPENSES	\$427,190

CHANGE IN NET ASSETS (\$301,021)

NET ASSETS - BEGINNING OF THE YEAR \$1,305,052

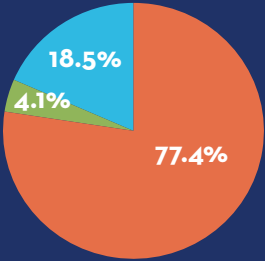
NET ASSETS - END OF YEAR \$1,004,031

NET ASSET BREAKDOWN

Unrestricted Net Assets (Available for General Activities)	\$366,505
Donor Restricted	\$219,774
Board Designated Funds	\$417,752

STATEMENT OF ACTIVITIES

PROGRAM	\$330,683
FUNDRAISING	\$78,893
MANAGEMENT/GENERAL	\$17,614
TOTAL	\$427,190





BOARD OF DIRECTORS & LEADERSHIP

STAFF

Dr. Christine Schutz

Founder and Executive Director

Alexis Mead

*Director of Development/
Operations*

Anna Wertman

*Communications/Development
Coordinator*

Jackie Schmitt

Administration Coordinator

BOARD OFFICERS

Jim Craig

President

Rick Hendin

Vice President/Secretary

Ambrose Bittner

Treasurer

BOARD MEMBERS

Dr. Pam Caraffa

Dr. Sandra Hoffmann

Pam Hughes

Len Kannapell

Tracy Lederman

Urmila Panthi

Matt Plank

Jennifer Rashet

Dr. Daniel Williger

Dr. Nancy Williger

ADVISORY MEMBERS

Dr. Terra Barnes

Amy Benson

Beth Boyd

Stephanie Recht

Toni Schmidt

Juliette Schmitt

Cindy Whitney

Gil Williams

YOUNG PROFESSIONALS BOARD

Megan Mann

Chairperson

Dani Craig

Morgan LeBaige

Jon Martin

Krystin Pritchett

Ashish Shrestha

NON-BOARD COMMITTEE MEMBERS

Cheryl Apperson

Don Apperson

Dr. Terra Barnes

Carolyn Crowe

Punum Gurung

Arlene Miller

Pam Zell

@MITRATANEPAL
WWW.MITRATA.ORG



MITRATA-NEPAL FOUNDATION FOR CHILDREN

7253 Watson Rd, #127, St. Louis, MO 63119

www.mitrata.org | info@mitrata.org

DONORS 2022

MITRATA NEPAL
FOUNDATION FOR CHILDREN



* denotes our Child Sponsors ! denotes a participant in the Miles for Mitrata Kids event

GIFTS OF \$5,000 PLUS

Jim & Lynn Craig*!

Dan Driscoll

Sandra Hoffmann*

Pamela Hosler

Karma Thalo Foundation*

Massey Family Charitable Trust

Connie McIntyre and Mike Reed*

Jacquelynn Richmond

Anne & Tad Skelton

DONORS AND CHILD SPONSORS

Bhaskar & Rakshya Ale*

Melissa & Tim Alipalo*

Elden Altizer

William Amos!

Nancy Amundson

Don & Cheryl Apperson*

Corinne Austin!

Allen Baal

Alexander Babich

Marilyn Bader

Nancy & Wayne Barnes

Andy & Terra Barnes-Young*

Laba Basnet

David Bates

Rob & Annie Bathgate

Sarah Bauer

Corinne & Ted Baumgarten

Stephen Baumgartner

Johanna Beekman

Susan & George Beekman*

Adam & Jenny Bell

Amy Benson & Scott Squire*

Armando Berdiel

Rebekah Berkowitz

Inta Berzins*

Mindy & Ed Bielik

Jon Biesinger*

Big Shark Bicycle

Bike Stop Cafe

Dwight Bitikofer

Ambrose Bittner!

Maureen Bittner

Deb Bixler & John Hagan*

Russell Black!

Thomas Blew*

Mark Blumenkamp

Megan Bond

Beth Boyd*

Pat Boyle

Jim Brasunas

Tony & Pamela Brasunas

Marsha Bray

Kim Briwning

Gregory Brough

Barb Brown

Rick Brown

Brittany Broyles

Bryant Corner Cafe

Randal Buckles

Joan Bugnitz*

Austin & John Burns

Walter Burrell

Craig Burton

Holly & John Burton

Joan & Jeffrey Burton

Amanda Camp*

Teri & Steve Caraffa

Pamela & Ralph Caraffa*!

Adele Carey*

David & Rebecca Carpenter*!

Janet Castanis & Mike Koeing*

Karen Castanis

Kevin Chafin

Lewis & Jean Chase

Francis & Beth Chmelir

Susan Clark

Christina Coffelt*

Patrick Cole

Susan Colegrove*

Susan Colverson

Connie & Steve Colvis

Paul Cook

George & Kay Copoulos

Henrietta Cottingham

Nancy Coughlin

Tonie & John Covelli

Robin Craig

Samantha Craig

Carolyn & Robert Crowe*

Mark A. & Belinda Dana!

John Davis

Robert & Pat Davis*

Sara Derosier*

Maggie Diamond

Shelley Dieterichs

Peggy Disbennet

Lori Dowd

Rosie & Kevin Doyle

Dan Dreyfus

Susan Duff*

Steven & Lynn Dull

Anastasia Dunn

Janet Durham*

Jennifer Eckerle

Steven Edgar

Shawna Edwards

Cynthia Egyed

Anna Elz

Elise Erickson

Kathy Evans*

Matt Maxfield & Ally Favre

Barbara & Jack Favre

Gregg & Kristin Favre

Jane & Bob Feibel

Mark Fernandez

Joseph Fernandi

Christine Figge

Lieschen Fink

David & Tracy Floeh*

Betsy Fordyce

Tori & Jim Foster

Joanne Fowler

Signe Franzen

Douglas Frerichs

Chris Frey

Walter Friesen

Gordon Fruetel

Margaret Gaal*

Mary Gaertner*

Maurya Gaia-Mauer

Louis Galloway-Zapiain

Elizabeth Garvey*

Gerhard & Patricia Geldenbott

Steve Giliberto

Aren Ginsberg

Dom Glabien!

Carroll Goering

Dan Goering*

Steven Goldberg

Paul Goldstein

Armando Gomes*

David Gordon

Gorkhali

Wayne Grace

Jerry Grant

Jennifer Greminger

David Null & Joseph Grimaud*

David Grodsky

Debbie & Irl Grodsky

Trudy Guinther

Utpal Gupta

Puja Gurung

Simone Haberstock

Drew Hamilton

Anna & Scott Hamilton*

Sarah Hanly!

Catherine Happa

Julie & Tom Harig

William Harrison

Mark & Karen Hartsuyker*

Pat & Patti Harty

Kathy Hasegawa

Stephen Hasegawa

Catherine Hasler

Lisa & David Hauck

Adele Hayes

Wendy & Nicholas Heilbut

Richard & Sheryl Hendin*!

Roy & Susan Hendin

Robert Hersch

Katy & Mark Hicks

David Hildebrand*

Michelle Hileman

Kathleen Hoag*

Carol & Li Hodson

Marty Hoessle

Megan & Andy Hoffman

Larissa Hoffmann*!

Lucas & Diana Hoffmann*

Sandra Hoffmann*!

Wesley & Goldie Hogue

Elizabeth Holzer

Robyn Holzrichter

Erica Hood

Lisa Horowitz

Pamela Hosler*

Rebecca Howard*

Amy Hromockyj

Donna Huckabay-Beaudoin

Jack Hughes

Pamela Hughes*!

Terry Hughes

Henry Hummert

Aubrey Hunsel

Patti Hurwitz*

Mark Hyken!

Edward Ibur

Nancy & Frank Illingworth

Aimee Imo!

Intoximeters, Inc.

Gloria Jackson

Emily Johnson

Bob Jones & Terri Goslin-Jones

Cheryl Jordan

Kaitlin Judd

Kim Kage

Andrea Kannapell

Caitlin Kannapell
Henry Kannapell
Jeremy Kannapell
Len Kannapell!
Roberto Kannapell
Stephanny Kannapell
Tuney Kannapell!
Sriman Kanuri
Carolyn Kapuler
Laura Karki!
Karma Thalo Foundation*
Stan Kavel
Mike Keeley!
Pamela Kell
Elaine Kesten
January Kiefer
Lorraine Kiesel
Roberta Kilstrom*
Brian Knappmiller
Amanda Knauer
Donna & Tom Kniest*
Diana K
Mark Koehler
Amy Kohl
Lynn Koopmans
Kopolow
Ricki Koppel*
Karen & Larry Kotner
Ed & Doreen Kozeny*
Amanda Kramer*
Lynda Kross
Pamela Kuehn
Katie Kuhlmann
Amanda & Andrew Lacroix*
Michael & Carol Lacroix
Stephen Laffoon!
Vicki Lander*
Karen Langdon*
Lisa Langston
David Lanson
Tracy Laramie!
Aurora Lau
Bonnie Layman
Judith Leach
John Lecompte
Amy Lehman
William & Lil Lemon
Carol & Rob Lena
Tim & Lisa Lepp
Alan Levi
Cheryl Levine*
Leslie Lihou
Samrita Lohani*
Kitty Lohrum
Anna Loughlin*
Alan & Christine Lyss
Noeli Lytton
Rachael Macgregor
William Madosky
Scott & Kathleen Magee
Katherine Mandel
Jon Martin!

Joy Martin
KevinMartin
Taylor & Lauren Massey*
Sue Maul
Morton May
Mayan Enterprises, Inc.
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Kim & Mark McCallum
Diane McCameron
Margaret & Edward McCarthy
Sharon McClinton & Bill Madosky*
Kari McCrory
Maggie McDermott
Janica McEndollar
Eileen McGartland
Kate McGilly
Dan McKee
Kate McQueen
Ken McMahan & Alexis Mead
Reva & Richard Meadows*
Barbara Mecker
Linda & Gerald Medlock
Melanie Meheden
Patricia Michaud
Scott Miller
Ruth & Allen Miller
Arlene Miller & Hewie Powell*
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Bill & Sarah Moore
Kate Moore
Lucy Moorman
Liz Morrison
Duane Morrison
Lisa Morrison
R. Michael Mullen
Therese Mullins
Cindy Murray
Thomas & Carolyn Myers
Aaron Nash
Sandeep, Sarah, & Charu Nema*
Deva Neupane
Cynthia & Robert Nevett III*
Andrea Niehoff
Micah Nolin*
NTP Network Technology Partners
Don Nymann
Mike & Theresa O'Brien
Deidra O'Loughlin
Object Computing
Nancy O'Boyle
Jeanne Olson*
Nicole Pace
Beth Page
Gunjana Pandey
Jessica Parker
William Passalacqua & H.M.Horan
Coralyn Peirson
Mike & Lynda Penn*

Jane Peters
Blair Peterson
Nancy Phillips
Matt & Jennifer Plank
Tom Pohlman
Michael Prager & Juanita Remien*
Kyle & Carol Price
Caroline Pufalt & Ken Schechtman*
Simon Pursifull
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Joseph Rahm
Pravab Rana
Jennifer Rashed*!
Dede Raskas
Madison Ratay
Stephanie Recht*
Anne Reese
Diane Reichert!
Steven Reigns
Ginger & Mark Reinert
Katie Reuther
Reuther Ford
Lynn Reznicek
Robin & Dennis Roach
Amy Roberts
Bridget Rolens*
Keith & Dana Roper
Eliot Rosenbloom
Robert Rowlands
Lois Russell
Amy Rutherford
Dympna Sanders
Rodney Sanders
Yogesh Satyal!
Niki & Stephen Scanlon
Gerri Schaefer
Steve Schirber*
Linda Schmidt
Juliette & Donny Schmidt
Toni Schmidt
Scott Schmidt*
Don & Anne Schmidt*
John & Jackie Schmitt!
Judy & Dennis Schowalter*
Rosalyn Schultz
Anne Schumer
Angela Schutz*
Christine Schutz!
James Schutz
Valerie Schutz & Nick Ancel*
Sandra Shachar*
Pranita Sharma*
Debra Sharn
Debra Shatoff*
Kevin Shelley!
Mark & Elaine Shelton!
Becky Shimony
Reiko Shingu & Daniel Berman*
Kim Shotton*
Leann Shotton*

Rachana Shrestha & Sagar Poudel*!
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Luke Shy
Kay Small
Emily Spear
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Richard Stein
Robert & Nancy Sterneck
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Amy & Arnold Stricker
Treena Sturgeon*
Jean Sumner!
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Celia Tackaberry
Chi Tang*
Sharon & Gary Tash
Howard & Nancy Tash
Brian Taubeneck
Donna & David Thackrey*
Stephen Thomas
Bob Thompson!
Marc Tourville*
Sharon Tourville*
John & Rosemarie Trainer
Vera Trainer*!
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Suzanne Tucker*
Patricia Tucker
Richard Turner
Kate & Nathan Verrill
Tom & Susan Videen*
Phoebe Warren
Tim Weber
Sherri Weintrop*
Chris Wendle
Anna Wertman!
Daina & David Wertman
Jon & Chris Wertman
Nick & Lucus Wertman
Dean & Missy Wette
Matt & Shannon Wever!
Cerinda Whitney*
Ted Wiethop
Scott & Nancy Wigren
Susanne Wild*
Theresa Williams
Daniel Williger*!
Nancy Williger*
Richard Williger
Michelle Witte
Susan Wolff
Irene Wong
Merrie Wood
WWEducation Partners for Nepal*
Gina Wright
Teresa Yagi
Victor Yagi
Pamela Zell*
Linglli Zhang
Lois & Dave Zuckerman